

Behaviour Interventionist

Term Contract - March 1 - June 20, 2025 Full or Part-Time

(possibility for continued employment September 2025)

Position Overview:

Kenneth Gordon Maplewood School (KGMS) would like to acknowledge and thank the Coast Salish peoples, including the territories of the *Skwxwú7mesh* (Squamish), and *selílwitulh* (Tseil-Waututh) Nations on whose traditional territories we teach and learn.

KGMS is a Primary to Grade 12 co-educational Special Education School located in the Maplewood neighbourhood of North Vancouver. We provide specialized education that supports students with diverse learning needs. Our school community is committed to fostering an inclusive and supportive environment where every student can thrive academically, socially and emotionally.

Our academic program is at the heart of what we do but we realize that students are most successful when supported in their social and emotional growth. We have a team of dedicated counsellors and a Developmental Specialist who work with our education team to support students through their academic journey.

KGMS is recruiting for a Behaviour Interventionist to join our Student Services Team.

Working with a multi-disciplinary team the Behaviour Interventionist assists parents, teachers, OTs, SLPs, Psychologists and Counsellors in implementing plans to manage behaviours that affect a student's learning. The behaviour interventionist will work with the student services team to provide a comprehensive approach to behaviour management that includes evaluation, observation, education, interventions, and regular monitoring. They may work one-on-one with students and use teaching methods to target specific behaviours and achieve goals such as self-regulation, following classroom routines, and integrating positively into the classroom environment. The Behaviour Interventionist will work alongside classroom educators, and student services staff to support students in an educational setting.

Responsibilities:

- Develop caring and supportive relationships with the students in the classroom
- Assist with the emotional and social development of the student
- Collaborate with the school team to identify students' strengths and areas of development in social, emotional behavioural and learning areas
- Work one-on-one (short-term) with the students when necessary
- Effectively communicate with the student school team
- Assist teachers with delivering the curriculum to the student to suit the learning needs of that student best

- Assist in the planning and implementation of the daily schedule and programme
- Assist with the evaluation and assessment of the student's progress
- Working with a Behavior Consultant to provide skills and techniques to strengthen the positive behaviour development of the student
- Communicates and collaborates with classroom teachers, admin team members, students, parents and community support.
- Is an engaged team member in the KGMS community

The ideal candidate should be:

- Self-motivated, reliable, enthusiastic, and possess excellent communication skills
- Enjoy working in a highly collaborative educational environment
- Possess strong oral and written communication skills
- Ability to work independently and with autonomy

Qualifications

- Minimum of 3 years working with children with exceptionalities
- A minimum of a Bachelor's degree in psychology with Applied Behaviour Analysis
- Experience working with students in a K-12 setting
- Criminal Records Check - Vulnerable Sector

Annual Salary Range

\$61,797.30 to \$81,836 depending on a combination of education and experience.

Please indicate your interest by sending a resume and cover letter to HR@kgms.ca

We are committed to building a diverse and inclusive workforce by ensuring a barrier-free work environment. We welcome applications from all qualified job seekers, from BIPOC (black, Indigenous, and people of colour), persons with disabilities, and 2SLGBTQ (persons of all sexual orientations and genders). If you are an applicant with a disability, we will work with you to make reasonable workplace accommodations you may need for your best work performance.